

FOCUS ON: TRAINING AT MAHLO

Training motivated young people to become competent specialists and offering them career opportunities within the company – Mahlo has been relying on this recipe for success for many decades. Training is therefore firmly anchored in our company philosophy. There are currently around 30 apprentices in the family business with 220 employees.

Our industrial trainees pass through various departments during their apprenticeship, so many colleagues are collectively responsible for imparting knowledge and joy of the profession. Nevertheless, today we would like to introduce a colleague who pulls the strings together: Training Manager Andreas Beil.

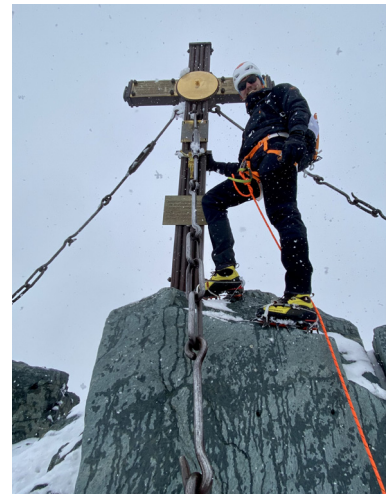


15 years ago, he himself started his apprenticeship at Mahlo, developing step by step to his current position, which he holds with enthusiasm. „I have always been very tech-savvy and enjoy passing on my knowledge to the very young generation. Seeing their development is always rewarding,“ Beil describes his task.

A young training manager who himself has been part of Team Mahlo for a long time has several advantages. For one thing, Beil knows the company inside out. But above all, the 31-year-old can still put himself in the shoes of the young people very well, knows what keeps them busy and how to challenge and encourage them. His protégés also recognise this, as Nico Ederer, a mechatronics apprentice in the 4th year of his apprenticeship, confirms: „Mr. Beil demands precision and ambition at work, but is still always up for little jokes.“

Two aspects that are important to Andreas Beil not only at work but also in his private life: Perseverance and the ability not to give up even when faced with obstacles. Because in his free time, our instructor likes to climb 4000-metre peaks. Outside the training workshop, he can usually be found in the mountains, no matter what time of year it is. His reasons for doing so include „pushing himself to the limit, enjoying nature and always setting and achieving new goals“.

Even if it doesn't seem so at first glance, his hobby and his profession have a lot in common. As with a climb, the path in training seems long at the beginning and perhaps very rocky at some points. However, if the environment and the people around you are right, the time goes by faster than expected and you successfully reach your goal. Just like countless Mahlo apprentices over the decades. „Our goal is always to make the young skilled workers an offer of employment if it suits both sides,“ says Beil. Further training measures are therefore also supported. „Together we find the right path for every apprentice.“



This is how we secure skilled workers for the future and at the same time strengthen the region as an employer.